

Rain Industries Limited

Details of Familiarization Programmes imparted to Independent Directors

Senior management personnel of the Company make presentations to the Board Members on a periodical basis, briefing them on the operations of the Company, plans, strategy, risks involved, new initiatives, etc., and seek their opinions and suggestions on the same. Also, the Directors are briefed on their specific responsibilities and duties that may arise from time to time. Any new Director who joins the Board is presented with a brief background of the Company, its operations and is informed of the important policies of the Company including the Code of Conduct for Directors and Senior Management Personnel and the Code of Conduct for Prevention of Insider Trading, Policy on Related Party Transactions, Policy on Remuneration, Policy on material events, Policy on material subsidiaries, Whistle blower policy, Risk Management Policy, Policy on Anti- Corruption and Anti-Bribery, Policy on Prevention of Sexual Harassment and Corporate Social Responsibility policy.

The Statutory Auditors and Internal Auditors of the Company have made a presentation to the Board of Directors with regard to provisions of Companies Act, 2013, SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 and Goods and Service Tax (GST) and its impact on the Company. Further Statutory Auditors and Senior Management will make a presentation to the Board of Directors on regulatory changes from time to time while approving the Quarterly Financial Results.

Note: All Independent Directors of the Company have passed the Online Proficiency Self-Assessment Test conducted by Indian Institute of Corporate Affairs (IICA).

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO DIRECTORS
[Pursuant to Regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements)
Regulations, 2015]

S. No.	Name of the Director	No. of Presentations/ Programmes imparted to Directors by the Auditors/ Senior Management of the Company.		Number of programmes attended by Directors		Number of hours spent by Director	
		During the Financial year ended 31 st December, 2024	Cumulative (From Financial year 2015 to Financial year 2024)	During the Financial year ended 31 st December, 2024	Cumulative (From Financial year 2015 to Financial year 2024)	During the Financial year ended 31 st December, 2024	Cumulative (From Financial year 2015 to Financial year 2024)
1	Mr. Brian Jude McNamara Chairman (Independent Director)	4	24	4	24	4	24
2	Mr. Jagan Mohan Reddy Nellore Managing Director #	4	44	4	44	4	44
3	Mr. N. Radhakrishna Reddy Non-Executive Director *	4	44	4	43	4	43
4	Mr. N. Sujith Kumar Reddy Non-Executive Director	4	44	4	41	4	41
5	Mr. Varun Batra Independent Director	4	28	4	28	4	28
6	Mr. Robert Thomas Tonti Independent Director	4	13	4	13	4	13
7	Ms. B. Shanti Sree Independent Director	4	7	4	7	4	7

Mr. Jagan Mohan Reddy Nellore was appointed as Managing Director of the Company for a period of 5 years i.e., from December 10, 2024 to December 9, 2029.

*The tenure of Mr. N. Radhakrishna Reddy as a Managing Director ended on December 9, 2024 but continues as a Non-Executive Director of the Company.